

PNC Conference Minister's Benevolence Fund

Purpose:

The purpose of this Fund is to provide financial support on an as-needed basis to Conference clergy for annual training in areas of anti-racism, Boundary Training, Diversity, E uity, Inclusion and Belonging, or other requirements for maintaining standing in the Pacific Northwest Conference to enhance their professional development.

Funding Details:

Ongoing Training Opportunities: Clergy participating in Boundary Training or in Diversity, E uity, Inclusion and Belonging training, or other trainings required by the Committee on Ministry, are eligible to receive an annual amount up to \$250.00 to support their ongoing education in these critical areas as needed.

Eligibility:

All Conference clergy with active standing, both specialized and local church, are eligible to apply for funding under this policy as the financial need arises. We encourage those who have accountable reimbursement funds (study leave, continuing education, etc.) to utilize those first to allow the funds to go as far as possible.

Application Process:

1. Clergy must submit a request via email to the Conference Minister, detailing the training program they intend to undertake and the associated costs.
1. Clergy must provide proof of enrollment in the specified training to access the allocated funds. Proof of completion/participation must be submitted to the Committee on Ministry at the conclusion of the training.

Utilization of Funds:

1. Funds provided under this policy are intended solely for the purpose of covering registration costs related to the required training programs.
2. Any unused funds at the end of the fiscal year will not roll over into the following year.

Compliance:

Clergy are expected to adhere to the guidelines set forth in this policy and provide documentation of completion of the training programs funded through this initiative.

Review and Evaluation:

The effectiveness of this policy will be periodically reviewed to assess its impact on clergy development and organizational culture.