



## **Guidelines for Communication Annual Meeting March 2026**

1. Address your comments to the Moderator, not to each other.
2. Speak your truth in love.
3. Attack problems, not people. (Share from personal experience.)
4. Listen with respect and to understand.
5. Couple complaints/concerns with possible solutions.
6. Make room for others to speak.
7. When the going gets tough, turn to wonder and curiosity. Curiosity builds bridges.
8. Expect to experience discomfort.