

2025 Annual Meeting Sacred Space

FY 2026 Budget Packet



*Creating Sacred Space
Annual Meeting 2025
Pacific Northwest Conference*

Scripture: Luke 14:12-14

"Then Jesus turned to the host. 'The next time you put on a big dinner, don't just invite your friends and family and rich neighbors, the kind of people who will return the favor. Invite some people who rarely get invited - people who are marginalized, oppressed, and othered. You'll be -- and experience -- a blessing. They may not be able to return the favor in a way you'd expect, but the favor will be returned, -- oh, how it will be returned! -- at the resurrection of God's people.'"

PNCUCC ANNUAL MEETING 2025

FY26 BUDGETS

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FY2026 Budget : Conference Ministries Revenue

Revenue	<u>FY26 Budget</u> (June25-May26)	<u>FY25 Fcst.</u> (June24-May25)	<u>FY24 Act.</u> (June23-May 24)	% of Total Budget Revenue
Our Church's Wider Mission	\$375,000	\$415,522	\$410,757	79%
Fellowship Dues	\$ 40,100	\$ 41,031	\$ 39,070	8%
4% Invest. Draw	\$ 33,000	\$ 33,000	\$ 33,000	7%
Friends of Conf. & Giving Tuesday	\$ 24,000	\$ 24,766	\$ 15,408	5%
All Other	<u>\$ 4,500</u>	<u>\$ 4,404</u>	<u>\$ 3,833</u>	1%
Total Revenue	<u>\$476,600</u>	<u>\$518,723</u>	<u>\$502,068</u>	<u>100%</u>

FY2026 Budget : Conference Ministries Expenses

Expenses	FY26 Budget	FY25 Fcst.	FY24 Act.	% of Total Expense
Salaries & Benefits & Travel	\$371,189	\$369,639	\$283,099	69%
Our Church's Wider Mission Nat'l giving	\$71,250	\$78,806	\$94,008	13%
Unity, Ministry, & Mission	\$30,000	\$40,965	\$52,000	6%
All Other Expenses	<u>\$62,750</u>	<u>\$54,468</u>	<u>\$81,685</u>	12%
Total Expense before Reserves draw	<u>\$535,189</u>	<u>\$543,878</u>	<u>\$510,792</u>	100%
Reserves Draw	(\$58,589)	(\$25,155)	(\$8,724)	11%

FY2026 Budget : Pilgrim Firs Conference Ctr. Revenue

<u>Revenue</u>	<u>FY26 Budget</u> (June25-May26)	<u>FY25 Fcst.</u> (June24-May25)	<u>FY24 Act.</u> (June23-May 24)	<u>% of Ttl. Revenue</u>
<u>Retreats (NON-UCC)</u>	\$746,000	\$740,861	\$730,042	<u>87%</u>
<u>Retreats (UCC)</u>	\$ 89,700	\$ 80,695	\$ 95,838	<u>10%</u>
<u>Friends of Pilgrim Firs</u>	\$ 13,500	\$ 12,722	\$ 17,476	<u>2%</u>
<u>All Other</u>	\$ <u>11,000</u>	\$ <u>11,759</u>	\$ <u>9,891</u>	<u>1%</u>
<u>Total Revenue</u>	<u>\$860,200</u>	<u>\$846,037</u>	<u>\$853,247</u>	<u>100%</u>

FY2026 Budget : Pilgrim Firs Conference Ctr. Expenses

Expenses	FY26 Budget	FY25 Fcst.	FY24 Act.	% of Total Expense
Salaries & Benefits & travel	\$409,933	\$390,723	\$379,133	51%
Camp Program Direct Costs	\$210,000	\$186,070	\$167,830	26%
Maintenance & Utilities	\$124,940	\$124,100	\$110,367	15%
Insurance & other office expenses	<u>\$63,124</u>	<u>\$67,596</u>	<u>\$74,998</u>	8%
Total Expenses	<u>\$807,997</u>	<u>\$768,489</u>	<u>\$732,328</u>	100%
Reserve Incr./ (Decr.)	\$52,203	\$77,547	\$120,919	6%

FY2026 Budget : Camp N-Sid-Sen Revenue

Revenue	<u>FY26 Budget</u> (June25-May26)	<u>FY25 Fcst.</u> (June24-May25)	<u>FY24 Act.</u> (June23-May 24)	% of Total Revenue
Retreats (NON-UCC)	\$257,000	\$257,104	\$ 219,223	66%
Summer Camping (UCC)	\$ 85,650	\$ 85,652	\$ 62,714	22%
Retreats (UCC churches)	\$ 18,280	\$ 18,280	\$ 23,651	5%
Friends of N-Sid-Sen	\$ 10,000	\$ 11,441	\$ 10,844	2%
Sales tax & all other	\$ 18,730	\$ 23,476	\$ 15,133	5%
Total Revenue	<u>\$389,660</u>	<u>\$395,953</u>	<u>\$331,565</u>	<u>100%</u>

FY2026 Budget : Camp N-Sid-Sen Expenses

Expenses	FY26 Budget	FY25 Fcst.	FY24 Act.	% of Total Expense
Salaries & Benefits & travel	\$197,400	\$200,394	\$230,211	38%
Camp Program Direct Costs	\$140,000	\$162,176	\$ 137,676	27%
Repair/Maint./Utilities	\$116,000	\$ 81,604	\$ 101,255	22%
Insurance & Other Office Expenses	\$69,330	\$ 70,370	\$66,492	13%
Total Expenses	<u>\$522,730</u>	<u>\$514,544</u>	<u>\$535,634</u>	100%
Reserve Draw	(\$133,070)	(\$118,591)	(\$204,069)	25%

FY2026 Budget Reserves used for Camp N-Sid-Sen deficits

Reserves	FY26 Budget	FY25 Fcst.	FY24 Act.	% of Total
Make a Difference Fund	\$ 25,000	\$ 25,000	\$0	19%
Pentecost Fund	\$ 25,000	\$ 25,000	\$ 21,000	19%
Waggoner Fund	\$ 25,000	\$ 25,000	\$ 40,000	19%
Church Devmt Fund	\$ 25,000	\$ 25,000	\$ 17,000	19%
Conf. Ministries Reserves	<u>\$0</u>	<u>\$0</u>	\$126,069	
Pilgrim Firs Reserves	<u>\$ 33,070</u>	<u>\$ 18,591</u>	<u>\$0</u>	24%
Reserve Draw	<u>\$133,070</u>	<u>\$118,591</u>	<u>\$204,069</u>	100%

Pilgrim Firs FY 2026 Capital Budget

● Housekeeping Van	\$10,000
● Roof Repairs (Partially Done)	\$15,000
● Cabin Bathroom Upgrades	\$36,000
● Impr. swim beach (sand, benches, etc.)	\$8,000
Total	<u>\$69,000</u>

Conf. Ministries and Camp FY 2026 Budget Priorities & Assumptions

Priorities

- 1) Passage of the new Constitution & Bylaws to better organize ourselves for living into our commitments to who we are becoming as the Pacific Northwest Conference
- 2) The development and initial implementation of a long-term viability plan for N-Sid-Sen.
- 3) The digitization of Conference assets and reorganization of staff to reflect a model that is nimble and responsive to the needs of our congregations and clergy.

Assumptions

- Continue to Fund key Conference initiatives such as
 - o Diversity training for staff and committee volunteers
 - o Unity Funding
 - o Outdoor Ministries committee
 - o Communities of Practice committee
 - o Justice & Witness committee
- Pay staff cost of living increase of 2.3%
- Maintain percent of OCWM revenue sent to National at 19%.
- Maintain FAN support at \$4,000
- Outsource food service at N-Sid-Sen from May thru August

PACIFIC NORTHWEST CONFERENCE OF THE UNITED CHURCH OF CHRIST

Proposed Budget: Conference Ministries

Fiscal Year: June 2025- May 2026

	FY 2026 Budget	FY 25 Est/ Actuals	FY25 Budget	FY24 Actuals	FY23 Actuals
Income Statement					
Our Church's Wider Mission	375,000	415,522	375,636	410,757	421,054
Friends of the Conference	18,000	18,726	17,006	10,863	12,622
Giving Tuesday	6,000	6,040	13,500	4,545	9,800
Fellowship Dues	40,100	41,031	40,987	39,070	20,116
Pentecost/ Gen'l Endow. Draw	33,000	33,000	36,775	33,000	36,893
All Other Income	4,500	4,404	2,399	3,833	6,610
Total Income	476,600	518,723	486,303	502,068	507,095
Salaries & Wages					
CM	112,571	110,040	110,040	109,627	135,232
Min. Church Vitality	0	0	0	0	23,645
Conference Ministry Staff	114,204	111,636	111,672	109,754	99,621
Total Salaries & Wages	226,775	221,676	221,712	219,381	258,498
Employee Benefits & Payroll Tax	102,260	93,451	98,136	44,466	77,284
Total Travel, Lodging & Other	42,000	54,512	40,200	19,028	13,743
Total Leadership Support	18,750	21,599	23,730	4,103	4,258
General Synod	9,000	1,000	1,000	8,737	0
Mission Support					
OCWM Payments to National	71,250	78,806	71,558	94,008	117,126
Unity, Mission & Ministry Funding	30,000	40,965	40,000	52,000	52,001
ARCE payments	0	0	0	0	0
Faith Action Network	4,000	4,000	4,000	8,000	8,000
All Other Mission Support	1,000	1,662	2,000	3,758	1,694
Total Mission Support	106,250	125,433	117,558	157,766	178,821
Office Operating Expenses	20,000	16,280	13,250	19,140	19,725
Professional Fees	8,000	10,700	7,800	20,154	16,822
Insurance & Other Operating Exp.	2,000	(774)	15,328	18,017	31,344
Total Expenses	535,034	543,877	538,714	510,792	600,495
Net Ordinary Income (Loss)	(58,434)	(25,154)	(52,411)	(8,724)	(93,400)

PACIFIC NORTHWEST CONFERENCE OF THE UNITED CHURCH OF CHRIST

Proposed Budget: Pilgrim Firs Camp n Conference Center

Fiscal Year: June 2025- May 2026

	FY 2026 Budget	FY 25 Est/ Actuals	FY25 Budget	FY24 Actuals	FY23 Actuals
<u>Income</u>					
Retreats (Other Groups)	\$ 746,000	\$ 740,861	\$ 700,000	\$ 730,042	\$ 555,447
Retreats (UCC)	\$ 89,700	\$ 80,695	\$ 68,000	\$ 95,481	\$ 43,420
UCC Camping	\$ -	\$ -	\$ 6,000	\$ -	\$ -
All other income	\$ 24,500	\$ 24,481	\$ 23,720	\$ 27,724	\$ 20,276
Total Income	\$ 860,200	\$ 846,037	\$ 797,720	\$ 853,247	\$ 619,143
<u>Expenses</u>					
Camp Director	\$ 70,639	\$ 69,051	\$ 69,048	\$ 68,287	\$ 69,050
Asst Camp Mgr	\$ 62,793	\$ 65,931	\$ 59,952	\$ 57,240	\$ 55,609
Camp Staff-Cook/kitchen staff	\$ 80,170	\$ 72,600	\$ 72,062	\$ 68,646	\$ 57,093
Camp Staff-Maintenance	\$ 41,411	\$ 40,472	\$ 40,000	\$ 31,201	\$ 14,011
Camp Staff-Housekeeping	\$ 25,466	\$ 19,117	\$ 33,916	\$ 46,673	\$ 37,876
Empl. Ben., Pyrl Tax & Travel	\$ 129,455	\$ 123,552	\$ 106,532	\$ 106,934	\$ 93,748
Food Costs - Camps/Programs	\$ 210,000	\$ 186,070	\$ 170,207	\$ 167,830	\$ 161,606
Insurance (Property & Liab & Auto)	\$ 32,000	\$ 30,119	\$ 44,540	\$ 43,014	\$ 41,264
Utilities + Phone	\$ 64,940	\$ 65,214	\$ 64,545	\$ 66,280	\$ 59,140
Repairs & Maintenance	\$ 70,000	\$ 67,398	\$ 73,100	\$ 55,767	\$ 34,067
All Other Expenses	\$ 21,124	\$ 28,966	\$ 15,762	\$ 20,457	\$ 18,875
Total Expenses	\$ 807,997	\$ 768,490	\$ 749,664	\$ 732,329	\$ 642,339
Operating Profit/Loss	\$ 52,203	\$ 77,547	\$ 48,056	\$ 120,918	\$ (23,196)

Proposed FY 2026 Budget: Camp N-Sid-Sen

Fiscal Year: June 2025- May 2026

<u>N-Sid-Sen P & L</u>	<u>FY 2026 Budget</u>	<u>FY 25 Est/ Actuals</u>	<u>FY25 Budget</u>	<u>FY24 Actuals</u>	<u>FY23 Actuals</u>
Income					
Summer Camping	\$ 85,650	\$ 85,652	\$ 92,500	\$ 62,714	\$ 52,708
Retreats (Other Groups)	\$ 257,000	\$ 257,104	\$ 292,851	\$ 219,223	\$ 258,105
Retreats (UCC churches)	\$ 18,280	\$ 18,280	\$ 20,600	\$ 23,651	\$ 21,269
All other income	\$ 28,730	\$ 34,917	\$ 45,669	\$ 25,975	\$ 38,566
Total Income	\$ 389,660	\$ 395,953	\$ 451,620	\$ 331,563	\$ 370,648
Expenses					
Camp Management	\$ 59,759	\$ 61,905	\$ 59,760	\$ 57,240	\$ 49,997
Camp Staff-Cook/kitchen staff	\$ 32,792	\$ 30,737	\$ 26,557	\$ 42,452	\$ 27,036
Camp Staff-Maintenance	\$ 33,281	\$ 29,685	\$ 33,276	\$ 27,972	\$ 25,911
Lifeguard	\$ 3,500	\$ 3,011	\$ 3,500	\$ 2,000	\$ -
Summer Chaplain	\$ -	\$ 5,513	\$ -	\$ -	\$ -
Camp Staff-Housekeeping	\$ 20,668	\$ 21,192	\$ 20,668	\$ 38,899	\$ 24,794
Empl. Ben., Pyrl Tax, & Travel	\$ 47,400	\$ 48,351	\$ 54,639	\$ 61,273	\$ 47,002
Upper Crust Labor & Food	\$ 80,000	\$ 103,432	\$ 110,000	\$ 33,601	\$ -
Food Costs - Camps/Programs	\$ 60,000	\$ 58,744	\$ 64,017	\$ 104,075	\$ 94,238
Insurance (Property & Liab & Auto)	\$ 48,386	\$ 40,763	\$ 48,386	\$ 41,193	\$ 39,139
Utilities & phone	\$ 47,000	\$ 33,344	\$ 46,361	\$ 47,472	\$ 48,335
Total Repairs & Maintenance	\$ 75,000	\$ 59,199	\$ 43,640	\$ 60,954	\$ 48,777
All Other Expenses	\$ 14,944	\$ 18,668	\$ 15,708	\$ 18,503	\$ 13,050
Total Expenses	\$ 522,730	\$ 514,544	\$ 526,512	\$ 535,634	\$ 418,279
Operating Profit/Loss	\$ (133,070)	\$ (118,591)	\$ (74,892)	\$ (204,071)	\$ (47,631)

Pacific Northwest Conference of the UCC
Multi-year FYTD Profit Loss Comparative
FY2022-FY2025

<u>Profit & Loss Multi-year Comparative</u>	<u>Feb-22</u>	<u>Feb-23</u>	<u>Feb-24</u>	<u>Feb-25</u>
Operating Revenue and support				
Camp/retreat fees	\$ 332,043	\$ 782,151	\$ 973,683	\$ 1,057,326
OCWM	\$ 318,700	\$ 314,894	\$ 315,447	\$ 322,465
Fellowship dues	\$ 20,327	\$ 20,183	\$ 38,023	\$ 37,222
Contributions	\$ 157,571	\$ 189,930	\$ 67,389	\$ 89,680
Program Fees & Misc Income	\$ 12,060	\$ 7,000	\$ 9,425	\$ 21,210
Investment income	\$ 33,851	\$ 45,130	\$ 59,653	\$ 77,873
Total Operating Revenue and support	\$ 874,552	\$ 1,359,288	\$ 1,463,620	\$ 1,605,776
Expenses				
Staff Salaries	\$ 408,751	\$ 479,489	\$ 517,018	\$ 523,403
Staff Benefits	\$ 164,254	\$ 146,851	\$ 148,636	\$ 161,623
Travel & Misc Empl Costs	\$ 11,346	\$ 20,772	\$ 15,460	\$ 64,296
Camps/Programs/ Direct Costs	\$ 113,093	\$ 214,157	\$ 247,457	\$ 281,260
Repair & Maintenance-Camps	\$ 47,753	\$ 53,098	\$ 106,651	\$ 77,356
Utilities-Camps	\$ 50,052	\$ 64,024	\$ 69,530	\$ 58,796
Leadership Support/Gen'l Synod	\$ 351	\$ 1,910	\$ 20,420	\$ 8,903
OCWM to Nat'l	\$ 89,302	\$ 88,170	\$ 72,103	\$ 61,216
Solidarity Grants	\$ -	\$ 5,000	\$ -	\$ -
Unity & ARCE Grants	\$ -	\$ 57,886	\$ 58,700	\$ 22,850
Retiree Insurance Grants	\$ 24,890	\$ 13,500	\$ 18,055	\$ 15,836
Other Grants & scholarships	\$ 12,088	\$ 30,718	\$ 20,985	\$ 21,518
Office Operating Expenses	\$ 31,965	\$ 36,801	\$ 32,571	\$ 35,972
Professional Fees	\$ 6,947	\$ 8,626	\$ 4,599	\$ 22,407
Ins & Other Oper. Exp.	\$ 100,726	\$ 101,194	\$ 79,889	\$ 68,674
Total Expenses	\$ 1,061,518	\$ 1,322,196	\$ 1,412,074	\$ 1,424,110
Increase (decrease) from operating activity	\$ (186,966)	\$ 37,092	\$ 51,546	\$ 181,666
Non-operating revenues and support				\$ 1,425,765
Spec Offerings, Strengthen the Church	\$ 5,946	\$ 16,248	\$ 5,083	\$ 5,518
Realized gain (loss) on investments	\$ -	\$ -	\$ 582,796	\$ 28,678
Unrealized gain (loss) on investments	\$ (173,045)	\$ (124,811)	\$ (206,467)	\$ 179,887
Gain From Ins. Settlement	\$ -	\$ 20,063	\$ -	\$ 2,573
Increase (decrease) from non-operating revenues and support	\$ (167,099)	\$ (88,500)	\$ 381,412	\$ 216,656
Increase (decrease) in Net Income (net assets)	\$ (354,065)	\$ (51,408)	\$ 432,958	\$ 398,322
Net assets, beginning of year	\$ 6,583,588	\$ 5,898,261	\$ 5,718,457	\$ 6,155,899
Net assets, end of period	\$ 6,229,523	\$ 5,846,853	\$ 6,151,415	\$ 6,554,221

**Pacific Northwest Conference - United Church of Christ
Total Conference Balance Sheet**

Balance Sheet - as of Feb. 28, 2025 and prior year ends	As of May 31, 2022	As of May 31, 2023	As of May 31, 2024	As of Jan. 31, 2025	As of Feb. 28, 2025
ASSETS					
Banner Bank -Checking/Savings	422,718	348,883	285,242	179,480	247,457
<u>Cornerstone Deposits</u>					
Demand Fund			85,852	86,656	86,656
Total Cash on Hand	422,718	348,883	371,094	266,136	334,113
Meyer Scholarship Fund (Restr)			129,100	133,440	133,440
Insurance Assistance (Restr.)			0	81,655	81,655
Accounts Receivable	52,198	69,381	66,104	47,899	90,124
Prepaid Expenses	7,723	10,481	(6,592)	20,576	7,826
<u>United Church Funds</u>					
Total Endowment Funds	694,456	694,456	694,456	694,456	694,456
Ttl Funds with Donor Restr.	1,287,789	1,182,359	1,324,556	1,236,736	1,226,283
Ttl Funds BoD Restr/No Restr.	1,663,001	1,746,728	1,937,526	2,310,848	2,222,255
Total United Church Funds	3,645,246	3,623,543	3,956,538	4,242,040	4,142,994
Notes Receivable	39,350	38,750	38,150	37,800	37,750
Total Other Current Assets	3,692,319	3,672,774	3,988,096	4,300,416	4,188,570
Total Current Assets	4,167,235	4,091,038	4,554,394	4,829,546	4,827,902
Fixed Assets					
N-Sid-Sen Assets	937,054	896,158	903,857	903,857	903,857
Pilgrim Firs Assets	951,516	928,189	913,907	913,907	913,907
Conference Office Assets	0	4,000	4,000	4,000	4,000
Total Fixed Assets	1,888,570	1,828,347	1,821,764	1,821,764	1,821,764
TOTAL ASSETS	6,055,805	5,919,385	6,376,158	6,651,310	6,649,666
LIABILITIES					
Accounts Payable	112,918	91,344	88,356	32,183	31,940
<u>Other Current Liabilities</u>					
Payroll Liabilities	1,397	15,641	27,713	2,374	3,046
Def Inc, Accruals & Adv Deposits	43,229	93,943	104,190	55,646	57,247
Total Other Current Liabilities	44,626	109,584	131,903	58,020	60,293
Total Current Liabilities	157,544	200,928	220,259	90,203	92,233
Total Liabilities	157,544	200,928	220,259	90,203	92,233
EQUITY					
Endowed Net Assets	694,457	694,457	694,457	694,457	694,457
Assets with Donor Restrictions	1,224,555	1,296,055	1,459,180	1,242,141	1,242,141
Invested in Fixed Assets	1,888,570	1,828,346	1,806,486	1,806,486	1,806,486
Unrestricted, Board Designated	348,881	255,189	439,771	702,883	702,883
Unrestricted Net Assets	2,427,126	1,835,543	1,314,095	1,713,144	1,713,144
Net Income	(685,328)	(191,133)	441,910	401,996	398,322
Total Equity	5,898,261	5,718,457	6,155,899	6,561,107	6,557,433
TOTAL LIABILITIES & EQUITY	6,055,805	5,919,385	6,376,158	6,651,310	6,649,666

**Pacific Northwest Conference of the UCC
Net Asset (Fund) Balances**

Net Asset Fund Balances- Prior FYE and CY thru Feb. 2025	Balance as of May 2022	Balance as of May 2023	Balance as of May 2024	Balance as of Jan. 2025	Balance as of Feb. 2025
<u>Conference Ministries Operations</u>					
Gen'l Operations Fund	-	-	-	(5,981)	53,210
Conference Property	-	4,000	4,000	4,000	4,000
<u>Conf. Reserve funds</u>					
Legal Fee Reserve	9,539	9,539	9,539	9,539	9,539
Sabbatical Reserve	1,400	1,400	1,400	1,400	1,400
Dividends from SIT-Conf Ofc	-	588	588	588	588
Conf Min Emergency Fund	7,427	16,797	14,911	12,310	12,310
Conf Min Special Projects	186	0	0	0	0
Total Conf. Reserve Funds	18,552	28,324	26,438	23,837	23,837
Total Conference Ministries Operations	18,552	32,324	30,438	21,856	81,047
<u>Special Offerings Funds</u>					
Total Special Offerings Funds	304	365	(3,215)	(3)	(3)
<u>Funds</u>					
Ttl Endowmt Funds Principle	694,457	694,457	694,457	694,457	694,457
Funds with Donor Restrictions	701,375	686,513	981,074	1,111,660	1,101,171
Board Directed Funds	571,475	572,619	702,882	734,023	737,028
Funds without Donor Restrictions	1,296,015	1,158,346	1,103,332	1,175,677	1,147,723
<u>Church Development Funds</u>					
Strengthen the Church-Local	24,257	12,858	12,259	15,846	15,846
Church Development Projects	255,056	225,602	292,863	322,970	323,240
Church Dvlpmnt Spokane Area	50,225	224	225	225	225
Church Dvlpmnt Tacoma Area	61,454	1,454	1,454	1,454	1,454
New Church Dvlpmnt Land (Restr)	205,020	218,263	218,263	218,263	218,263
New Church Dvlpmnt Ldrshp (Restr)	40,520	42,112	9,804	9,804	9,664
Church Dev. Guemes Island (Restr)	-	10,350	10,350	10,350	10,350
ARCE Fund (Restr)	-	97,841	49,140	48,141	48,141
Solidarity Fund	5,317	-	-	-	-
Church Development Funds	641,849	608,704	594,358	627,053	627,183
Total Funds	3,905,171	3,720,639	4,076,103	4,342,870	4,307,562
<u>PILGRIM FIRS</u>					
Camp Operations-PF	-	-	-	116,467	109,797
UCC Retreats	2,454	-	1,805	18,981	13,352
Deering Grants	1,000	1,000	1,000	1,000	1,000
Capital Project Reserve-PF	-	28,203	127,675	129,425	129,425
Sub-total PILGRIM FIRS Operations	3,454	29,203	130,480	265,873	253,574
Pilgrim Firs Property	951,516	928,189	906,279	906,279	906,279
Total PILGRIM FIRS Fund	954,970	957,392	1,036,759	1,172,152	1,159,853

**Pacific Northwest Conference of the UCC
Net Asset (Fund) Balances**

Net Asset Fund Balances- Prior FYE and CY thru Feb. 2025	Balance as of May 2022	Balance as of May 2023	Balance as of May 2024	Balance as of Jan. 2025	Balance as of Feb. 2025
<u>N SID SEN</u>					
Camp Operations-NSS	-	-	-	(71,044)	(87,466)
Summer Camps/ Retreats - NSS	2,825	325	326	84,668	84,868
Total NSS Operations	2,825	325	326	13,624	(2,598)
Power Boat Maintenance	286	555	1	2	2
Deering Grants	1,141	-	-	-	-
Capital Project Reserve-NSS	17,896	41,096	-	96	96
Clergy Camperships	811	811	811	811	811
Transportation Fund	2,129	-	849	516	516
Waggoner Fund Loan			40,000	40,000	40,000
Sub-total N SID SEN Operations	25,088	42,787	41,987	55,049	38,827
N Sid Sen Property	937,054	896,158	887,681	887,681	887,681
Total N SID SEN Fund	962,142	938,945	929,668	942,730	926,508
<u>OTHER FUNDS</u>					
Boundary Training Fund	6,380	6,181	6,181	6,016	6,016
Communities of Practice	16,492	14,197	14,035	12,864	13,830
Annual Meeting Fund	12,539	28,129	44,662	44,905	44,905
<u>All Other Funds</u>					
AM Scholarships		434	2,185	48	48
Conf Min Clergy Grants	0				
Environmen'I Justice-PF	0				
MCV Discretionary Fund	(1,016)				
Disaster Relief-Local	6,149	6,149	6,149	6,149	6,149
Schut/Helmiere Book Project	3,000	3,000	3,000	3,000	3,000
LGBTQ Fund	2,769				
Outdoor Ministries	1,250	1,250	484	484	484
Stewardship Program Fund	796	796	796	796	796
Western/Nat'I Youth Event					
WRYE Scholarship	8,655	8,655	8,655	7,239	7,239
Fall Gathering	105				
Young Adult Retreat-PF			0	0	0
Smmr Camps Surplus/(Deficit)	0				
Misc All Other Funds	21,708	20,284	21,270	17,717	17,717
TOTAL Net Assets	5,898,258	5,718,456	6,155,901	6,561,107	6,557,435

As recommended by the PNC Board of Directors, the Proposed Budget motion is as follows:

- To accept the proposed FY 2026 budgets:
 - Conference Ministries:
 - Revenue \$476,600
 - Expense \$535,034
 - Net Loss (\$58,434)

Deficit covered by conference reserves
 - Camp N-Sid-Sen:
 - Revenue \$389,660
 - Expense \$522,730
 - Net Loss (\$133,070)

Deficit covered by camp and conference reserves
 - Pilgrim Firs Camp and Conference Ctr.:
 - Revenue \$860,200
 - Expense \$807,997
 - Net Income \$52,203

Surplus will help support N-Sid-Sen deficit

To accept proposed Pilgrim Firs Capital Budget

● Housekeeping Van	\$10,000
● Roof Repairs (Partially Done)	\$15,000
● Cabin Bathroom Upgrades	\$36,000
● Impr. swim beach (sand, benches, etc.)	<u>\$8,000</u>
Total	<u>\$69,000</u>